Kandi Pickard Biography

As President and CEO of the National Down Syndrome Society (NDSS), Kandi provides vision and leadership, working collaboratively with individuals and organizations to support the entire Down syndrome community. Kandi holds a degree in business administration and brings two decades of experience in operations and effective administration management to her role at NDSS. Kandi's involvement in the Down syndrome community first began as a local volunteer and advocate after her youngest son, Mason was born with Down syndrome. Ten years later, she leads NDSS with a focus on building community and keeping people with Down syndrome at the center of everything the organization does. Kandi's vision for the future of NDSS includes resources, programs, and support for individuals with Down syndrome and their families from birth to adulthood, with a special focus on caregiving, public health, and supporting aging adults.